

Tribal Engagement Obligation Exhibit

As background, it is important to understand that Congress addressed the land claims of Alaska Natives differently than it did with respect to native land claims in the Lower 48. Alaska claims were settled by Congress in the Alaska Native Claims Settlement Act (“ANCSA”), enacted in 1971. ANCSA divided Alaska into 12 geographical regions, and provided for the establishment of multiple for-profit Alaska Native Village Corporations and a single for-profit Alaska Native Regional Corporation in each region.¹ The Village Corporations own the surface estate of the lands granted to them under ANCSA; each Regional Corporation owns the subsurface estate of the lands granted to the Village Corporations in its region.² ANCSA also granted surface and subsurface lands and other rights directly to the Regional Corporations.³

While there are more than 200 Alaska Native entities included on the list of federally recognized tribes updated periodically by the Bureau of Indian Affairs pursuant to the *Tribe List Act*, the listed entities generally are not the Regional or Village Corporations.⁴ As a result of ANCSA, Alaska Native villages that have been recognized by the federal government – as opposed to the Village or Regional Corporations – generally do not own land. In this respect, Alaska is very different from areas in the Lower 48 where tribes own and have legislative jurisdiction over particular reservation lands.

As the provider of voice and data services to many of these Tribal lands in Alaska, including to Alaska Native regional hospitals, health clinics, and schools, GCI Communication Corp. and its wholly-owned subsidiaries, United Utilities, Inc., United-KUC, Inc., and Yukon Tel. Co., Inc. (collectively referred to as “GCI”), engage in discussions with many Alaska Native representatives regarding their service needs, within the confines, of course, of any applicable E-Rate and Rural Health Care competitive bidding rules. GCI has also established an internal Rural Advocacy Committee to ensure that we are getting information to and receiving information from the rural communities that we serve, almost all of which are Alaska Native villages associated with a federally recognized tribal government. This includes an extensive customer survey program to solicit feedback from tribal communities regarding GCI’s service.

Pursuant to the direction of ONAP, GCI has made a variety of attempts to engage directly with more than 200 federally recognized tribal governments, using the contact information obtained

¹ See ANCSA §§ 7-8, 43 U.S.C. §§ 1606-1607.

² See *id.*

³ See *id.*

⁴ See Indian Entities Recognized and Eligible To Receive Services From the United States Bureau of Indian Affairs, 74 Fed. Reg. 40,218-02, 40,222-40,223 (Aug. 11, 2009).

from the National Congress of American Indians directory, the Bureau of Indian Affairs, or through independent company or tribal contacts. GCI sent representatives to many Alaska Native villages around the state, specifically to engage with tribal council members. In addition, GCI met with members of various Alaska Native villages at conferences, including the Alaska Federation of Natives (“AFN”) annual convention, the Association of Village Council Presidents annual conference, the BIA Providers Conference, and the South West Alaska Municipal Conference. Moreover, while not specifically undertaken for tribal engagement purposes, GCI representatives travel to and interact with Alaska Native communities all over the state, both to educate communities about GCI’s services and to listen to feedback from members of those communities. In addition to visiting large conferences and individual villages, GCI representatives also attended other events in 2015, such as community meetings in Kiana, Buckland, Selwick and Norrvik. A calendar showing much of this travel for 2015 is attached.

GCI has taken steps to address each of ONAP’s five suggested areas of Tribal engagement. That process and these discussions will continue and evolve over time.

1. “a needs assessment and deployment planning with a focus on Tribal community anchor institutions”

GCI has constructed a fiber-optic/microwave middle-mile network in much of western Alaska (“TERRA”), and continues to expand that network, terrestrially connecting rural, tribal communities to Anchorage for the first time. GCI and UUI representatives at all levels of the company have engaged in numerous discussions with residents and leaders of these communities to discuss deployment and services plans and changes resulting from this project, including service changes to the anchor institutions.

GCI and UUI provide service to several Alaska Native Regional Health Corporations throughout the state. For instance, we serve the Yukon-Kuskokwim Health Corporation (“YKHC”), including the regional hospital in Bethel and health clinics in each of the Mobility Fund Phase I communities. Though not a tribal government, YKHC is a Tribal Organization. Elected by the Tribal Councils of each of the 58 federally recognized Tribes in the YKHC service area, the Board of Directors is the chief policy-making body of the corporation, exercising all control, management, and supervision. Each Tribe’s governing council has authorized YKHC to act in its behalf. Within the strictures of the RHC competitive bidding rules, GCI and UUI engage with this tribal organization on a frequent basis.

As mentioned above, we have also engaged in discussions with larger Alaska Native groups, including The Alaska Federation of Natives (“AFN”), which is the largest statewide Native organization in Alaska. Its membership includes 178 villages (both federally-recognized tribes and village corporations), 13 regional Native corporations and 12 regional nonprofit and tribal consortiums that contract and run federal and state programs. AFN is governed by a 37-member

Board, which is elected by its membership at the annual convention held each October. The mission of AFN is to enhance and promote the cultural, economic and political voice of the entire Alaska Native community.

2. *“feasibility and sustainability planning”*

Because rural Alaska is so difficult and expensive to serve and because the population density is so low, technical feasibility and economic sustainability are the challenges to expanding service to small, remote Alaska Native communities. In many informal and formal discussions, GCI has discussed our attempts to improve rural Internet service in comparison with what exists now in the TERRA service area, but also the real microwave technology limitations we had on increasing usage allowances before we got a handle on usage patterns, and what we were doing to help folks manage usage. We have also explained the enormous expense/risk that GCI incurred and continues to incur by building and expanding the terrestrial middle mile necessary to truly improve service.

3. *“marketing services in a culturally sensitive manner”*

GCI are Alaskan companies and make every effort to market services in culturally sensitive manner to ALL Alaskans, including Alaska Natives. We have not yet had discussions on this specific topic with Tribal officials, but have sought feedback.

4. *“rights of way processes, land use permitting, facilities siting, environmental and cultural preservation review processes”*

The unique land ownership realities in Alaska require GCI to engage often with ANSCA Regional Corporations and Federal and State agencies with regard to many land issues, rather than federally recognized Alaska Native tribes. GCI has inquired about any additional frustrations, concerns, or ideas that your communities have with respect to these processes. GCI, of course, provides prior local notice of planned towers consistent with the Commission’s local notice requirements regarding tower siting.

5. *“compliance with Tribal business and licensing requirements”*

GCI is not aware of any business or licensing requirements specific to any federally recognized Alaska Native tribal government and has not heard otherwise from any of the affected tribal governments, but has sought feedback from the tribal governments.

* * *

Tribe	Job Title	First Name	Last Name	Suffix	City
Agdaagux Tribe of King Cove	President	Etta	Kuzakin		King Cove
Akiachak Native Community	President	Phillip	Peters	Sr.	Akiachak
Akiak Native Community	Chief	Ivan	Ivan	Sr.	Akiak
Algaaciq Native Village (St. Mary's)	President	Moses	Paukan	Sr.	St. Mary's
Angoon Community Association	President	Wally	Frank	Sr.	Angoon
Arctic Village	First Chief	Jonathon	John		Arctic Village
Asa'carsarmiut Tribe	First Chief	James	Landlord		Mountain Village
Atqasuk Village	President	Elizabeth	Hollingsworth		Atqasuk
Beaver Village	Chief	Rhonda	Pitka		Beaver
Birch Creek Tribe	1st Chief	Ernest	James	Sr.	Fort Yukon
Central Council Tlingit & Haida Indian	President	Richard	Peterson		Juneau
Chalkyitsik Village	First Chief	Stephanie	Herbert		Chalkyitsik
Cheesh-Na Tribal	President	Larry	Sinyon		Chistochina
Chevak Native Village	First Chief	James	Ayuluk		Chevak
Chickaloon Native Village	Chairman	Gary	Wade		Chickaloon
Chignik Bay Tribal Council	President	Roderick	Carlson		Chignik
Chignik Lake Village	President	Alvin	Boskofsky		Chignik Lake
Chilkat Indian Village (Klukwan)	President	Jones	Hotch	Jr.	Haines
Chilkoot Indian Association	President	Leslie	Katzeek		Haines
Chinik Eskimo Community	President	Eleanor	Amaktoolik		Golovin
Chuloonawick Native Village	President	Bambi	Akers		Emmonak
Craig Tribal Association	President	Clinton	Cook	Sr.	Craig
Curyung Tribal Council	First Chief	Thomas	Tilden		Dillingham
Douglas Indian Association	President	Clarence	Laiti		Juneau
Egegik Village	First Chief	Kevin	Deigh		Egegik
Eklutna Native Village	President & 1st Chief	Lee	Stephan		Chugiak
Ekwok Village	President	Luki	Akelkok	Sr.	Ekwok
Emmonak Village	President	Martha	Kelly		Emmonak

Galena Village	1st Chief	Jenny	Pelkola	Galena
Gulkana Village	President	Eileen	Ewan	Gulkana
Healy Lake Village	First Chief	JoAnn	Polston	Fairbanks
Hoonah Indian Association	Chairman	Frank	Wright Jr.	Hoonah
Hughes Village	First Chief	Wilmer	Beetus	Hughes
Huslia Village	First Chief	Norman	Burgett	Huslia
Hydaburg Cooperative Association	President	Sidney	Edenshaw	Hydaburg
Igiugig Village	President	AlexAnna	Salmon	Igiugig
Inupiat Community of the Arctic Slope	President	George	Olemaun	Barrow
Iqurmiut Traditonal Council	President	Sheila	Minock	Russian Mission
Ivanoff Bay Village	President	Edgar	Shangin	Anchorage
Kaguyak Village	President	Phyllis	Amodo	Akhiok
Kaktovik Village	President	Edward	Rexford	Kaktovik
Kasigluk Traditional Elders Council	President	Esai	Twitchel	Kasigluk
Kenaitze Indian Tribe	Chairperson	Jennifer	Schoalwater-Yeoman	Kenai
Ketchikan Indian Corporation	President	Irene	Dundas	Ketchikan
King Island Native Community	Chief	Benjamin	Payenna	Nome
King Salmon Tribe	President	Ralph	Angasan Sr.	King Salmon
Klawock Cooperative Association	President	Archie	Demmert III	Klawock
Knik Tribe	President	Michael	Tucker	Wasilla
Kokhanok Village	President	Terry	Mann	Kokhanok
Koyukuk Native Village	1st Chief	Leo	Lolnitz	Koyukuk
Levelock Village	President	Alexander	Tallekpalek	Levelock
Lime Village	President	Jennifer	John	McGrath
Manley Hot Springs Village	Chief	William	Bredeman-Woods	Manley Hot Springs
Manokotak Village	President	Wassillie	Tugatuk	Manokotak
McGrath Native Village	First Chief	Kevin	Whitworth	McGrath
Mentasta Traditional Council	First Chief	Teddy	Sanford	Mentasta Lake
Naknek Native Village	President	Patrick	Peterson Jr.	Naknek
Native Village of Afognak	President	Loretta	Nelson	Kodiak
Native Village of Akhiok	President	Linda	Amedo	Akhiok
Native Village of Akutan	President	Joe	Bereskin Sr.	Akutan
Native Village of Aleknagik	President	Daniel	Chythlook	Aleknagik
Native Village of Ambler	First Chief	Shield	Downey Jr.	Ambler

Native Village of Atka	President	Mark	Snigaroff		Atka
Native Village of Barrow Inupiat Traditional Government	President	Thomas	Olemaun		Barrow
Native Village of Belkofski	President	Lynn	Mack		King Cove
Native Village of Brevig Mission	President	Stewart	Tocktoo		Brevig Mission
Native Village of Buckland	President	Percy	Ballot	Sr.	Buckland
Native Village of Cantwell	President	Rene	Nicklie		Cantwell
Native Village of Chenega	Chairman	Larry	Evanoff		Chenega Bay
Native Village of Chignik Lagoon	President	Clemens	Grunert	Jr.	Chignik Lagoon
Native Village of Chitina	President	Ronald	Mahle		Chitina
Native Village of Chuathbaluk	Chairman	Tracy	Simeon		Chuathbaluk
Native Village of Council	Chairman	Chase	Gray		Nome
Native Village of Deering	President	Alvin	Iyatunguk	Sr.	Deering
Native Village of Diomedede (aka Inalik)	President	Robert	Soolook		Diomedede
Native Village of Eek	President	William	Brown		Eek
Native Village of Ekuk	President	Robert	Heyano		Dillingham
Native Village of Elim	President	Robert	Keith		Elim
Native Village of Eyak	Chairman	Robert	Henrichs		Cordova
Native Village of False Pass	President	Carleen	Hoblet		False Pass
Native Village of Fort Yukon	First Chief	Nancy	James		Fort Yukon
Native Village of Gakona	President	Darin	Gene		Gakona
Native Village of Gambell	President	Eddie	Ungott		Gambell
Native Village of Georgetown	President	David	Kutch		Anchorage
Native Village of Goodnews Bay	President	Evan	Evan		Goodnews Bay
Native Village of Hamilton	President	George	Williams		Kotlik
Native Village of Hooper Bay	Tribal Chief	Benjamin	Nukusuk		Hooper Bay
Native Village of Kanatak	President	Henry	Forshey		Wasilla
Native Village of Karluk	President	Alicia	Reft		Karluk
Native Village of Kiana	President	Raven	Jackson	Sr.	Kiana
Native Village of Kipnuk	President	Jimmy	Paul		Kipnuk
Native Village of Kivalina	President	Millie	Hawley		Kivalina
Native Village of Kluti-Kaah (aka Copper Center)	President	ToniLee	Jackson		Copper Center
Native Village of Kobuk	President	Alex	Sheldon	Sr.	Kobuk

Native Village of Kongiganak	President	Jerry	Ivon	Sr.	Kongiganak
Native Village of Kotzebue	President	Chester	Ballot		Kotzebue
Native Village of Koyuk	President	Lola	Hannon		Koyuk
Native Village of Kwigillingok	President	Tony	Phillip		Kwigillingok
Native Village of Kwinhagak	President	Joshua	Cleveland		Quinhagak
Native Village of Larsen Bay	President	Mary	Nelson		Larsen Bay
Native Village of Marshall	President	Nicolai	Duny		Marshall
Native Village of Mary's Igloo	President	Lucy	Oquilluk		Teller
Native Village of Mekoryuk	President	Albert	Williams		Mekoryuk
Native Village of Minto	Chief	Charlie	Titus		Minto
Native Village of Nanwalek (aka English)	First Chief	John	Kvasnikoff		Nanwalek
Native Village of Napaimute	President	Hellings	Devron		Bethel
Native Village of Napakiak	President	Jacob	Black		Napakiak
Native Village of Napaskiak	President	Chris	Larson		Napaskiak
Native Village of Nelson Lagoon	President	Paul	Gundersen		Nelson Lagoon
Native Village of Nightmute	President	John	George		Nightmute
Native Village of Nikolski	President	Arnold	Dushkin		Nikolski
Native Village of Noatak	President	Vernon	Adams	Sr.	Noatak
Native Village of Nuiqsut	President	Margaret	Pardue		Nuiqsut
Native Village of Nunam Iqua	President	Edward	Adams	Sr.	Sheldon's Point
Native Village of Nunapitchuk	President	Jimmy	Stevens	Jr.	Nunapitchuk
Native Village of Ouzinkie	President	Robert	Boskofsky		Ouzinkie
Native Village of Paimiut	President	Ellen	Napoleon		Hooper Bay
Native Village of Perryville	President	Gerald	Kosbruk		Perryville
Native Village of Pilot Point	President	Sophie	Aloyo		Pilot Point
Native Village of Pitka's Point	President	William	Riley	Jr.	St. Mary's
Native Village of Point Hope	President	Caroline	Cannon		Pt. Hope
Native Village of Point Lay	President	VACANT	VACANT		Point Lay
Native Village of Port Heiden	President	Annie	Christensen		Port Heiden
Native Village of Port Lions	President	Arnold	Kewan		Port Lions
Native Village of Ruby	First Chief	Patrick	McCarty		Ruby
Native Village of Saint Michael	President	Pius	Washington		St. Michael
Native Village of Savoonga	President	Delbert	Pungowiyi		Savoonga
Native Village of Scammon Bay	President	Frank	Aguchak		Scammon Bay

Native Village of Selawik	President	Clyde	Ramoth	Selawik	
Native Village of Shaktoolik	President	Theresa	Sockpaluk-Perry	Shaktoolik	
Native Village of Shishmaref	President	Stanley	Tocktoo	Shishmaref	
Native Village of Shungnak	President	Michael	Ticket	Shungnak	
Native Village of Stevens	President	Harold	Wilson	Stevens Village	
Native Village of Tanacross	President	Herbie	Demit	Tanacross	
Native Village of Tanana	Chairperson	Curtis	Sommer	Tanana	
Native Village of Tatitlek	President	David	Totemoff	Tatitlek	
Native Village of Tazlina	President	Dorothy	Shinn	Glennallen	
Native Village of Teller	President	Wesley	Okbaok	Teller	
Native Village of Tetlin	President	Donald	Adams	Tok	
Native Village of Tuntutuliak	President	Nick	Frank	Tuntutuliak	
Native Village of Tununak	President	Theodore	Angaiak	Tununak	
Native Village of Tyonek	President	Alfred	Goozmer	Tyonek	
Native Village of Unalakleet	President	Jacob	Ivanoff	Unalakleet	
Native Village of Unga	President	John	Foster	Sand Point	
Native Village of Venetie Tribal	First Chief	Jerry	Frank	Venetie	
Native Village of Wales	President	Ellen	Richard	Wales	
Native Village of White Mountain	President	Willa	Ashenfelter	White Mountain	
Nenana Native Association	First Chief	Donald	Charlie	Nenana	
New Koliganek Village Council	President	Herman	Nelson	Sr.	Koliganek
New Stuyahok Village	President	Wassillie	Andrews		New Stuyahok
Newhalen Village	President	Raymond	Wassillie		Newhalen
Newtok Village	President	Andy	Patrick	Sr.	Newtok
Ninilchik Village	President	R. Greg	Encelewski		Ninilchik
Nome Eskimo Community	President	Cynthia	Ahwinona		Nome
Nondalton Village	President	William	Evanoff		Nondalton
Noorvik Native Community	President	Joshua	Melton		Noorvik
Northway Village	President	Howard	Sam		Northway
Nulato Tribal Council	First Chief	Michael	Stickman		Nulato
Nunakauyarmiut Tribe	President	Joseph	Lincoln		Toksook Bay
Organized Village of Kake	President	Casimero	Aceveda	Jr.	Kake
Organized Village of Kasaan	President	Richard	Peterson		Kasaan
Organized Village of Kwethluk	President	Ronald	Leighton		Kwethluk

Organized Village of Saxman	President	Lee	Wallace	Ketchikan
Orutsararmuit Native Village	Chairman	Jim	Walter	Bethel
Oscarville Traditional Village	President	Nicolai	Stevens	Napaskiak
Pauloff Harbor Village	President	William	Dushkin	Sr. Sand Point
Pedro Bay Village	President	Keith	Jensen	Pedro Bay
Petersburg Indian Association	President	Christina	Sakamoto	Petersburg
Pilot Station Traditional Village	President	Cynthia	Fancyboy	Pilot Station
Platinum Traditional Village Council	President	Norman	Small	Platinum
Port Graham Village Council	President	Patrick	Norman	Port Graham
Portage Creek Village	President	Maryanne	Johnson	Anchorage
Qagan Tayagungin Tribe of Sand Point	President	David	Osterback	Sand Point
Qawalangin Tribe of Unalaska	President	Denise	Rankin	Unalaska
Rampart Village	First Chief	Floyd	Green	Rampart
Saint George Island	President	Christopher	Merculief	St. George Island
Saint Paul Island	President	Amos	Philemonoff	St. Paul Island
Seldovia Village Tribe	President/CEO	Crystal	Collier	Seldovia
Sitka Tribe of Alaska	Chairman	Michael	Baines	Jr. Sitka
Skagway Village	President	Sara	Kinjo-Hischer	Skagway
South Naknek Village	President	Donald	Nielsen	South Naknek
Stebbins Community Association	President	Thomas	Kirk	Stebbins
Sun'aq Tribe of Kodiak	Chairperson	JJ	Marsh	Kodiak
Takotna Village	First Chief	Carol	Abraham	Takotna
Tangirnaq Native Village	President	Andy	Teuber	Kodiak
Telida Village	First Chief	Bernie	Gregory	Nikolai
Traditional Village of Togiak	President	Jimmy	Coopchiak	Togiak
Tuluksak Native Community	President	Joseph	Alexie	Tuluksak
Twin Hills Village	President	John	Sharp	Twin Hills
Ugashik Village	President	Isadore	Anthony	Anchorage
Umkumiut Native Village	President	Joseph	Tony	Nightmute
Village of Alakanuk	President	Ben	Phillip	Alakanuk
Village of Anaktuvuk Pass	President	Anna	Nageak	Anaktuvuk Pass
Village of Atmautluak	President	Nicholai	Pavilla	Sr. Atmautluak
Village of Bill Moore's Slough	President	Cheryl	Sinka	Kotlik
Village of Chefornak	President	Alexie	Flynn	Chefornak

Village of Clarks Point	President	Betty	Gadiner	Clarks Point
Village of Dot Lake	President	Tracy	Smith	Dot Lake
Village of Iliamna	President	Thomas	Hedlund	Iliamna
Village of Kaltag	First Chief	Justin	Esmailka	Kaltag
Village of Kotlik	President	Rose	Cheemuk	Kotlik
Village of Lower Kalskag	President	Nastasia	Levi	Lower Kalskag
Village of Ohogamiut	President	Lula	One	Marshall
Village of Old Harbor	President	Stella	Krumrey	Old Harbor
Village of Salamatoff	President	Penny	Carty	Kenai
Village of Solomon	President	Kirsten	Timbers	Nome
Village of Venetie	First Chief	Jerry	Frank	Venetie
Village of Wainwright	President	Howard	Patkotak	Wainwright
Wrangell Cooperative Assn	President	Richard	Oliver	Wrangell
Yakutat Tlingit Tribe	President	Victoria	Demmert	Yakutat
Yupiit of Andreafski	President	Gail	Alstrom-Beans	St. Mary's

Rural Travel and Statewide
Community Events Calendar
2015

January 2015

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
				New Years		
4	5	6	7	8	9	10
U.S. Winter Olympic Trials end	DSR Beginning of 2015 meetng - All Rural reps attendance and feedback needed					
			Brett - Point Hope			
				Jim - Akiachak		
				Adam - Unalakleet Bering Sea B-Ball		
11	12	13	14	15	16	17
					Kuskoswim 300	Seward polar Bear Jumpoff
Brett - Buckland				Brett - Deering		
Jim - Tununak				Jim - Bethel Kuskokwim 300		
Adam - St Michael						
Adam - Stebbins						
18	19	20	21	22	23	24
						Soldotna Peninsula Winter Games
Brett - Deering Cont Brett - Kobuk						
Jim - Bethel Kuskokwim 300 cont						
25	26	27	28	29	30	31
	Jim - Napakiak			Jim - Napaskiak		
	Confirmed and travel is sch					
	Not confirmed - Please do not share with customers these dates and locations can and do change often					

- New Wireless Launch

? Manley
? Minto Flats
Launch issue
- Newly on Air 3G

Napaskiak
Napakiak
Akiachak
Akiak
Tuluksak
Kwethluk
Alatmaluk
Kasigluk
Nunapitchuk
? King Salmon
? Naknek

February 2015

[illegible]

March 2015

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
Rick - Akutan Cont						
Brett - Aniak Cont			Brett - Weathered In		Brett - Weathered In	
Brett - Weathered In			Brett - Retun home			
	Jim - Scammon Bay		Jim - Toksook Bay			
			Adam - Unalakleet - B Ball Tourney			
8	9	10	11	12	13	14
Fur Rondy Ends					Daylight Savings	
Rick - Akutan Cont				Rick - King Cove		
at next weather window for Wainwright trip			Brett - Wainwright		Brett - Point Lay	
Jim - Weathered In	Jim - Weathered In	Jim - Return home at	next weather window			
Adam - Savoonga			Adam - Gambell			
15	16	17	18	19	20	21
		St Patricks Day				
Rick - King Cove						
Brett - Point Lay Cont				Brett - Juneau SE AK Gold Medal B-Ball Tourney		
	Jim - Ambler			Jim - Shungnak		Jim - Noatak
Adam - Nome - Lonny Oconnor B Ball Tourney						
22	23	24	25	26	27	28
			Rick - Sand Point			
Brett - Juneau SE AK	Brett - Russian Mission			Brett - Newtok		
Jim - Noatak Cont						
29	30	31				
Rick - Sand Point Cont						
Brett - Newtok Cont	Brett on PTO					
	Confirmed and travel is sch					
	Not confirmed - Please do not share with customers these dates and locations can and do change often					

April 2015

Sunday		Monday		Tuesday		Wednesday		Thursday		Friday		Saturday			
						1		2		3		4			
						Rick - McGrath									
						Brett on PTO									
										Jim - Sportsman's Show/ Sullivan Arena					
						Adam on PTO									
5		6		7		8		9		10		11			
Easter		National Tartan Day													
Brett PTO cont															
						Jim - Eek				Jim - Kwethluk					
Adam PTO cont		Adam Sales Calls 4/6 to 4/8													
12		13		14		15		16		17		18			
								Ntnl High Five Day							
		Brett - Saint Mary's								Brett - Sheldons Point/ Nunam Iqua				Overnight in Bethel	
		Jim - Marshall													
Adam PTO cont								Adam - Elim							
19		20		21		22		23		24		25			
						Earth Day				Arbor Day					
Brett - Nightmute - Weathered out										Brett - Kwigillingok					
		Jim - Illiamna										Jim on PTO			
Adam - Golovin				Adam - White Mountain											
26		27		28		29		30							
Brett - Kwigillingok & Brett - Pilot Station				Brett - Kongiganak											
Jim PTO cont															
				Adam - Wales											
		Confirmed and travel is sch (weather delays may still delay or even stop travel)													
		Not confirmed - Please do not share with customers these dates and locations can and do change often													

May 2015

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
					Brett - Kongiganak cont	
					Jim on PTO	
					Adam - Brevig Mission	
3	4	5	6	7	8	9
	Sarah on PTO					
	Brett on PTO					
Jim PTO cont	Jim - Noorvik			Jim - Kiana		
Adam - Brevig Mission cont			Adam - Hooper Bay			Adam - Emmonak
10	11	12	13	14	15	16
Mothers Day						
Sarah PTO cont						
					Rick - King Salmon & Naknek	
	Brett - Ruby		Brett - Galena			
		Jim - Kivalina		Jim - Selawik		
Adam - Emmonak cont				Adam on PTO		
17	18	19	20	21	22	23
Sarah PTO cont					Rick - Naknek	
Rick - King Salmon & Naknek cont						
	Brett - Kalskag				Brett on PTO	
Jim - Selawik cont			Jim - Kipnuk			Jim - Mekoryuk
Adam PTO cont		Adam - to Rural		Adam - Koyuk		
Adam - Shaktoolik						
24/ 31	25	26	27	28	29	30
	Memorial Day					
Rick - Naknek cont						
Brett PTO cont						
Jim - Mekoryuk cont		Layover in Bethel	Jim - Kotlik			
Adam - Shaktoolik cont		Adam - Shishmaref				
	Confirmed and travel is sch					
	Not confirmed - Please do not share with customers these dates and locations can and do change often					

June 2015

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
			Sebastian - Skagway			
	Rick - Naknek/ King Salmon cont					
	Brett - Fort Yukon					
			Jim on PTO			
			Adam - Togiak			
7	8	9	10	11	12	13
Sebastian - Skagway cont						
Rick - Naknek/ King Salmon cont						
			Brett - Fairbanks			
Jim on PTO cont						
Adam - Togiak Cont	Adam - Yakutat					
14	15	16	17	18	19	20
	Brett on PTO					
Rick - Naknek/ King Salmon cont						
Adam - Yakutat cont						
21	22	23	24	25	26	27
Fathers Day						
Summer Solstice						
				Jim - Tuntutuliak		Jim - Kotlik
	Brett - Fairbanks					
	Adam on PTO				Adam - Gambell	
28	29	30				
Jim - Kotlik cont						
Adam - Savoonga						
	Confirmed and travel is sch					
	Not confirmed - Please do not share with customers these dates and locations can and do change often					

Brett/ ASRC 6/30 mail date	
Atqasak	248
Kaktovik (Barter Island)	262
Nuiqsut	452
Point Hope	683
Point Lay	215
Wainwright	543

Minto
Manley
Ft Yukon

July 2015

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
						Independance Day
			Adam - Savoonga cont			
5	6	7	8	9	10	11
			Brett - Kaktovik (weathered out)			Brett - Nuiqsut
	Adam - St Michael		Adam - Stebbins			
12	13	14	15	16	17	18
	Jim - Mekoryuk (weather hold in orange)		Jim- Alakanuk			
Brett - Atqasuk			Brett - Wainwright			Brett - Point Lay
			Adam PTO			
19	20	21	22	23	24	25
				Rick - Sand Point		
Jim - Goodnews Bay						
Brett - Point Lay cont						
			Adam - Minto			Adam - Manley
26	27	28	29	30	31	
Rick - Sand Point cont					Rick - King Cove	
	Jim - Chevak			Jim - Chefornak		
			Adam - Yakutat - Fairweather Festival on 8/1			
	Confirmed and travel is sch					
	Not confirmed - Please do not share with customers these dates and locations can and do change often					

August 2015

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
						Rick - King Cove cont
						Jim - Chefnak cont
						Adam - Yakutat cont
2	3	4	5	6	7	8
	Ntnl Watermelon Day					
Rick - King Cove cont						
Jim - Chefnak cont Jim - Nightmute						
Adam - Yakutat Fairweather Festival cont			Adam - New Teacher Inservice/ Ptarmigan Center Bethel			
9	10	11	12	13	14	15
Rick - King Cove cont						
	Jim - Kobuk			Jim - Buckland		
						AW in Town Req
16	17	18	19	20	21	22
Jim - Deering						
	Adam - Hooper Bay			Adam - Emmonak		
23	24	25	26	27	28	29
		Brett Apple Training	Adam Apple Training			
			Jim Apple Training			
Adam - Emmonak cont						
30	31					
Jim PTO cont						Jim PTO
Brett - Tanana cont			Brett - Anaktuvuk Pass		Brett - Tanana - held for later travel	
	AW in Town Req					
	Confirmed and travel is sch					
	Not confirmed - Please do not share with customers these dates and locations can and do change often					

September 2015

Sunday		Monday		Tuesday		Wednesday		Thursday		Friday		Saturday	
				1		2		3		4		5	
				Jim PTO ends		Jim - Point Hope		Delayed arriving 9/3 am					
										Brett PTO			
Adam - District Wide Inservice - Bethel High School													
6		7		8		9		10		11		12	
		Labor Day											
Jim - Point Hope con Jim - Ambler												Jim PTO	
Brett PTO cont						Brett PTO ends							
		Adam PTO				Adam - Togiak						Adam - Manokotak	
13		14		15		16		17		18		19	
Jim PTO cont		Jim PTO ends		Jim - Shungnak									
				Brett - Tanana									
Adam - Manokotak cont						Adam PTO							
20		21		22		23		24		25		26	
												Ntnl Pancake Day	
						Jim - Kasigluk						Jim - Atmautluak	
								Brett PTO					
Adam PTO cont		Adam PTO ends				Adam - Unalakleet						Adam - White Mount	
27		28		29		30							
Jim - Atmautluak cor Jim - Kasigluk													
Brett PTO cont				Brett PTO ends									
Adam - White Mount: Adam - Golovin													
		Confirmed and travel is sch											
		Not confirmed - Please do not share with customers these dates and locations can and do change often											

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October 2015

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
				Rick - Akutan cont		
				Jim - Scammon Bay		
						Brett - Saint Marys
				Adam PTO		
4	5	6	7	8	9	10
Rick - Akutan cont						
Jim - Scammon Bay						
Brett - Saint Marys cont - Weather hold/ Canceled			Brett - Pilot Station			Brett - Aniak
Adam PTO cont						
11	12	13	14	15	16	17
	Columbus Day					
				Sebastian - AFN		
				Jim - Kipnuk		
Brett - Aniak cont						
Adam PTO cont				Adam - AFN		
18	19	20	21	22	23	24
Alaska Day	AK Day Observed					
Jim - Eek				Jim - Toksook Bay need to reschedule		
			Adam - Gambel			Adam - Savoonga
25	26	27	28	29	30	31
						Halloween
						End of month Inv!
Adam - Savoonga cont						
	Confirmed and travel is sch					
	Not confirmed - Please do not share with customers these dates and locations can and do change often					

November 2015

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
Daylight Saving Time Ends						
			Adam - Saint Paul			
8	9	10	11	12	13	14
			Veterans Day			
Adam - St Paul cont			Adam - Elim	Adam - Brevig Mission		
15	16	17	18	19	20	21
			Jim - Toksook Bay	Jim - Marshall		
Adam - Brevig Mission cont			Adam - Shaktoolik	Adam - Wales		
22	23	24	25	26	27	28
				Thanksgiving Day		
Jim - Tununak						
Adam - Wales cont			Adam - PTO			
29	30					
	End of month Inv!					
Adam - PTO Ends						
	Confirmed and travel is sch					
	Not confirmed - Please do not share with customers these dates and locations can and do change often					

December 2015

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
		Ntnl Pie Day				
		Sebastian - BIA Providers Conference Dena'ina Center				
		Rick - King Cove				
		Brett - Wainwright				Brett - Atqasak
		Adam - BIA Providers Conference Dena'ina Center				
6	7	8	9	10	11	12
Brett - Atqasak Cont Brett - Nuiqsut						
			Adam - Gambell			Adam - Savoonga
13	14	15	16	17	18	19
Rick - King Cove con Rick - Sand Point						
			Jim - Chefnak		Jim - Chevak	
Brett - Barter Island cont						
Adam - Savoonga cont						
20	21	22	23	24	25	26
		Winter Solstice		Christmas Eve	Christmas Day	
Jim - Chevak cont						
		Adam - PTO				
27	28	29	30	31		
			End of month Inv!	New Years Eve	New Years Day	
Adam - PTO cont						
	Confirmed and travel is sch					
	Not confirmed - Please do not share with customers these dates and locations can and do change often					